

**Costa Mesa Sanitary District  
Employee Compensation Disclosure Report  
Fiscal Year 2016-17**

<u>Board of Directors Position</u>	<u>Name</u>	<u>Salary</u>	<u>Call Back /Standby Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>	<u>Cell Phone Allowance</u>	<u>Tuition Reimb</u>	<u>Other</u>	<u>Cafeteria Bucket</u>	<u>Total Compensation</u>	<u>457/RHS Contribution Paid by CMSD</u>	<u>Employer's Share Pension Costs Paid by CMSD</u>	<u>Employee's Share Pension Costs Paid by CMSD</u>	<u>Total Compensation Plus Pension</u>
President	Michael Schaefer	21,240								21,240	12			21,252
Vice President	Arthur Perry	20,650								20,650	12			20,662
Secretary	Robert Oolen	15,691								15,691	12			15,703
Assistant Secretary	Arlene Schafer	20,945								20,945	12			20,957
Director	James Ferryman	17,995								17,995	12			18,007
<b>Staff Positions</b>														
Administrative Assistant I	Lieu Tran	51,855						304	10,580	62,739	519	3,594		66,851
District Clerk	Noelani Middenway	84,708				960			10,580	96,248	847	6,615		103,710
Enforcement Officer (PT)	Robert Edward	24,399				960				25,359				25,359
Engineer Technician (2)	Bao Vong	12,838						249	2,300	15,387	128	890		16,405
Finance Manager	Wendy Davis	126,774				960			10,580	138,314	1,268	9,900		149,482
General Manager	Scott Carroll	188,693			4,800	960	7,252		15,870	217,575	1,887	18,035		237,497
Maintenance Assistant (5)	David Griffin	27,326				960		214	2,760	31,259	108	1,894		33,261
Management Analyst I	Gina Terraneo	58,223							10,580	68,803	582	4,035		73,420
Management Analyst I (2)	Nabila Guzman	12,312						202	2,300	14,814	123	852		15,789
Management Analyst II	Dyana Bojarski	69,922				960		207	10,580	81,669	699	5,460		87,828
Management Analyst II (4)	Elizabeth Pham	32,690					443	1,290	7,590	42,013	327	2,265		44,605
Permit Technician (3)	Dora Salud	6,769		6				14,118	2,070	22,963	68	469		23,500
SCADA Technician	Jose Gomez	80,571	4,799	1,291		960		0.40	13,225	100,846	806	5,584		107,236
Senior Accountant	Kaitlin Tran	92,383				960		3,735	10,580	107,658	924	9,448	6,920	124,950
Wastewater Maintenance Superintendent	Steve Cano	104,409				960		7,108	10,580	123,057	1,115	11,405	8,353	143,929
Wastewater Maintenance Worker I	Jesse Blakely	44,595	4,524	881		960		744	10,580	62,285	453	3,137		65,874
Wastewater Maintenance Worker II	Alex Arreola	52,791	3,229	1,572		960		938	15,870	75,359	536	4,184		80,080
Wastewater Maintenance Worker II (1)	Brandon Joseph	57,597	2,530	2,144		923		4,596	14,490	82,279	585	4,051		86,915
Wastewater Maintenance Worker II	Brandon Hickman	46,128	3,847	1,146		960		1,172	10,580	63,833	472	3,271		67,575
Wastewater Maintenance Worker III	Joel Ortiz	71,681		146		960		2,999	15,870	91,656	738	7,551	5,530	105,475
<b>Totals</b>		<u>\$1,343,186</u>	<u>\$18,929</u>	<u>\$7,185</u>	<u>\$4,800</u>	<u>\$13,845</u>	<u>\$0</u>	<u>\$45,129</u>	<u>\$187,565</u>	<u>\$1,620,638</u>	<u>\$12,244</u>	<u>\$102,639</u>	<u>\$20,802</u>	<u>1,756,322</u>

- (1) Employment dates 7/1/16-6/2/17
- (2) Employment dates 4/3/17-6/30/17
- (3) Employment dates 7/1/16-8/12/16
- (4) Employment dates 7/1/16-12/9/16
- (5) Switch From Part-time to Full-time Dates 3/3/17-6/30/17