

**Costa Mesa Sanitary District  
Employee Compensation Disclosure Report  
Fiscal Year 2015-16**

<u>Board of Directors Position</u>	<u>Name</u>	<u>Salary</u>	<u>Call Back /Standby Pay</u>	<u>Overtime</u>	<u>Car Allowance</u>	<u>Cell Phone Allowance</u>	<u>Tuition Reimb</u>	<u>Other</u>	<u>Cafeteria Bucket</u>	<u>Total Compensation</u>	<u>457/RHS Contribution Paid by CMSD</u>	<u>Employer's Share Pension Costs Paid by CMSD</u>	<u>Employee's Share Pension Costs Paid by CMSD</u>	<u>Total Compensation Plus Pension</u>
President	Michael Schaefer	20,574								20,574	12			20,586
Vice President	Arthur Perry	20,500								20,500	12			20,512
Secretary	Robert Ooten	14,587								14,587	12			14,599
Assistant Secretary	Arlene Schafer	20,500								20,500	12			20,512
Director	James Ferryman	18,730								18,730	12			18,742
<b>Staff Positions</b>														
Administrative Assistant I (1)	Lieu Tran	24,976		210					4,140	29,326	171	1,681		31,178
District Clerk	Noelani Middenway	76,843				960			11,040	88,842	768	5,807		95,418
Enforcement Officer (PT)	Robert Edward	24,018				960				24,977				24,977
Finance Manager	Wendy Davis	112,136				960			11,040	124,136	1,121	8,471		133,728
General Manager	Scott Carroll	188,543			4,800	960		9,065	16,560	219,927	1,886	17,850		239,663
Maintenance Assistant (PT)	David Griffin	22,445				960				23,405		1,510		24,915
Management Analyst I (2)	Gina Terraneo	44,742		509					10,580	55,832	447	3,011		59,290
Management Analyst II	Dyana Bojarski	61,583				960		578	11,040	74,160	616	4,651		79,427
Management Analyst II	Elizabeth Pham	66,743				960			14,375	82,078	667	4,491		87,236
Permit Technician (2)	Dora Salud	45,609		356				81	15,870	61,917	456	3,070		65,442
SCADA Technician	Jose Gomez	74,962	5,879	721		960		63	13,800	96,385	750	5,044		102,178
Senior Accountant	Kaitlin Tran	83,657				443		2,255	11,040	97,395	837	8,477	6,266	112,974
Senior Management Analyst (4)	Javier Ochiqui	49,075				517		26,528	5,520	81,640	491	3,730		85,860
Wastewater Maintenance Superintendent	Steve Cano	102,933	600			960		195	11,040	115,728	1,029	10,427	7,710	134,894
Wastewater Maintenance Worker I (3)	Brandon Hickman	38,137	1,992	477		849		201	9,660	51,316	381	2,567		54,264
Wastewater Maintenance Worker I (3)	Jesse Blakely	38,053	2,492	374		849			9,660	51,429	381	2,561		54,371
Wastewater Maintenance Worker II	Alex Arreola	51,301	3,899	794		960		229	16,560	73,743	513	3,876		78,132
Wastewater Maintenance Worker II	Brandon Joseph	58,256	4,346	1,106		960		462	16,560	81,690	583	3,920		86,193
Wastewater Maintenance Worker III	Joel Ortiz	70,742	34	335		960		190	16,560	88,820	707	7,166	5,299	101,992
<b>Totals</b>		<b>\$1,329,644</b>	<b>\$19,241</b>	<b>\$4,882</b>	<b>\$4,800</b>	<b>\$14,177</b>	<b>\$0</b>	<b>\$39,847</b>	<b>\$205,045</b>	<b>\$1,617,636</b>	<b>\$11,865</b>	<b>\$98,309</b>	<b>\$19,274</b>	<b>1,747,084</b>

- (1) Employment dates 9/29/15-6/30/2016
- (2) Employment dates 7/20/15-6/30/2016
- (3) Employment dates 8/10/15-6/30/2016
- (4) Employment dates 7/1/2015-1/6/2016