

**AMENDMENT TO 2017 EMPLOYMENT AGREEMENT
(GENERAL MANAGER SCOTT CARROLL)**

This Amendment to Agreement is made and entered into this 28 day of June, 2018, by and between the Costa Mesa Sanitary District ("District") and Scott Carroll (General Manager) with reference to the following facts:

RECITALS

WHEREAS, the District hired Scott Carroll as its General Manager after a competitive search on January 4, 2010; and

WHEREAS, General Manager has served since then and his employment has been subject to an employment agreement since that date; and

WHEREAS, General Manager's terms of employment are currently set forth in a Restated Employment Agreement for 2017 (hereinafter "Restated 2017 Agreement"); and

WHEREAS, the Board has considered the General Manager's performance and has determined that it warranted an increase in his compensation; and

WHEREAS, General Manager has requested that his increase be limited to one percent;

NOW, THEREFORE, the parties do hereby agree to provide General Manager with an increase in his compensation of one percent salary, retroactive to January 1, 2018 and to amend the Restated 2017 Agreement accordingly:

Section 1. That General Manager's salary compensation shall be increased by one percent to \$191,380.41 per year, paid in regular payroll installments.

Section 2. That said increase in salary and other benefits be paid retroactively from January 1, 2018.

Section 3. That all other benefits shall remain the same except that benefits shall be based on the new salary amount.

Section 4. That except as expressly modified herein, the terms and conditions of the Restated 2017 Agreement shall remain in effect and govern the rights of the parties.

IN WITNESS WHEREOF, the parties have caused this Amendment to be entered into the date and year first above written.

COSTA MESA SANITARY DISTRICT


SCOTT CARROLL



President



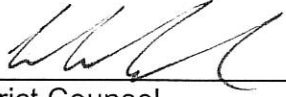
Signature



Secretary

APPROVED AS TO FORM:

HARPER & BURNS LLP



District Counsel