

**Costa Mesa Sanitary District
Employee Compensation Disclosure Report
Fiscal Year 2012-13**

Board of Directors Position	Name	Salary	Standby Pay	Overtime	Car Allowance	Cell Phone Allowance	Tuition Reimbursement	Vacation Buy Out	457 Contribution by CMSD	Cafeteria Plan Balance	Employee's Share of Pension Costs Paid by Employee	Total Compensation	Employer's Share of Pension Costs Paid by CMSD	Employee's Share of Pension Costs Paid by CMSD	Total Compensation Plus Pension
President	James Ferryman	\$12,597							\$12			\$12,609			\$12,609
Vice President	Michael Schaefer	\$15,470							\$12			\$15,482			\$15,482
Secretary	Arthur Perry	\$14,144							\$12			\$14,156			\$14,156
Assistant Secretary	Robert Ooten	\$8,398							\$12			\$8,410			\$8,410
Director (1)	James Fitzpatrick	\$8,840										\$8,840			\$8,840
Director (2)	Arlene Schafer	\$4,199							\$4			\$4,203			\$4,203
Staff Positions															
General Manager	Scott Carroll	\$171,517			\$4,800	\$960		\$3,195		\$3,684	(\$2,051)	\$182,105	\$20,177	\$11,282	\$213,564
Administrative Services Mgr	Anna Sanchez	\$106,577				\$960		\$1,002		\$8,281	(\$7,460)	\$109,360	\$9,110	\$0	\$118,469
Maintenance Supervisor	Steve Cano	\$78,733	\$2,200	\$4,824		\$923				\$1,903		\$88,582	\$9,273	\$5,860	\$103,715
Management Analyst	Javier Ochiqui	\$78,271				\$406		\$753		\$9,496	(\$5,479)	\$83,447	\$6,690	\$0	\$90,138
Maintenance Worker III	Joel Ortiz	\$64,576	\$1,950	\$2,185		\$960		\$2,394		\$0		\$72,064	\$7,596	\$4,799	\$84,460
Maintenance Worker III (3)	Tim Henson	\$60,870	\$1,850	\$2,080		\$923		\$4,529		535.84		\$70,788	\$7,217	\$4,559	\$82,564
Accounting Specialist II	Kaitlin Tran	\$66,060		\$12						\$1,161		\$67,233	\$7,829	\$4,948	\$80,010
Deputy Clerk	Noelani Middenway	\$58,615				\$886				\$8,066	(\$4,033)	\$63,534	\$4,926	\$0	\$68,460
Accounting Manager (4)	Teresa Gonzalez	\$38,947						\$9,543		\$0		\$48,490	\$4,639	\$2,917	\$56,046
Administrative Assistant	Dyana Wick	\$40,863		\$581						\$8,181	(\$2,860)	\$46,765	\$3,493	\$0	\$50,258
Maintenance Worker	Alex Arreola	\$38,658	\$1,950	\$1,686		\$960				\$0	(\$2,706)	\$40,548	\$3,304	\$0	\$43,852
Permit Technician (5)	Janel Jackson	\$30,427						\$1,053		\$0		\$31,481	\$3,613	\$2,279	\$37,372
Enforcement Officer (PT)	Isidro Gallardo	\$25,505				\$960				\$0		\$26,464	\$3,023	\$1,910	\$31,398
Maintenance Assistant (PT) (6)	Jason Alfassa	\$5,714				\$185						\$5,899	\$0	\$0	\$5,899
Maintenance Assistant (PT) (7)	Jerry Hutchinson	\$4,848				\$185						\$5,033	\$0	\$0	\$5,033

- 1) Employment dates for FY 12-13: 7/1/12 - 1/14/13
- 2) Employment dates for FY 12-13: 2/27/13 - 06/30/13
- 3) Employment dates for FY 12-13: 7/1/12 - 5/28/13
- 4) Employment dates for FY 12-13: 7/1/12 - 11/21/12
- 5) Employment dates for FY 12-13: 7/1/12 - 2/13/13
- 6) Employment dates for FY 12-13: 1/29/13 - 6/30/13
- 7) Employment dates for FY 12-13: 7/1/12 - 1/2/13